

N.U.P.G.E.
BALANCE SHEET
AS AT 2020-09-30
(UNAUDITED)

	<u>2020-09-30</u>	<u>December 2019</u>
ASSETS		
General Bank Account	1,466,753	602,382
Premium Investment Bank Account	1,306,118	507,782
Investments - GICs	300,221	2,653,767
Investments - Credit Union Term Deposits	676,269	659,952
- Investments Interest Receivable	1,778	22,292
RBC Dominion Securities (Employee Benefits \$1,343,334)	2,000,000	0
Petty Cash	1,000	1,000
Dues / Per Capita Receivable	798,710	445,710
Accounts Receivable - General	258,414	330,849
Travel Pools Receivable	0	13,458
Prepaid Deposits	0	0
Advances	0	0
Fixed Assets	71,965	61,473
Prepaid Expenses	111,912	155,308
TOTAL ASSETS	6,993,142	5,453,975
LIABILITIES		
Accounts Payable	699,057	676,268
Travel Pools Payable	0	0
Provision for Accrued Employee Benefits	865,740	856,223
Provision for Accrued Employee Future Benefits-Health & Dental	477,594	462,600
TOTAL LIABILITIES	2,042,391	1,995,092
EQUITY		
Members Equity		
- Operating	2,427,138	1,618,194
- Contingency Fund	1,450,000	1,450,000
- Convention Fund	0	317,077
- NUPGE Defence Fund	1,000,000	0
- Social Justice Solidarity Fund	73,612	73,612
TOTAL MEMBERS EQUITY	4,950,750	3,458,883
TOTAL LIABILITIES & EQUITY	6,993,142	5,453,975

N.U.P.G.E.
STATEMENT OF EARNINGS
FOR THE PERIOD ENDED 2020-09-30
(UNAUDITED)

	PREVIOUS FISCAL YEAR	2020-09-30 CURRENT YTD	2020-09-30 75%	CURRENT BUDGET
REVENUES				
<u>Dues Revenue</u>				
BCGEU	1,312,167	839,998	62%	1,353,125
HSABC	403,079	315,275	75%	420,000
HSAA	500,000	375,000	69%	540,000
SGEU	308,139	206,872	66%	314,000
MGEU	385,922	283,797	74%	383,000
OPSEU	2,140,000	1,648,563	73%	2,260,000
CUBGW Local 325	5,464	1,939	36%	5,318
NBU	93,860	54,315	61%	88,701
NSGEU	338,515	263,674	76%	345,405
PEIUPSE	53,878	29,434	59%	49,990
NAPE	245,500	186,500	76%	246,000
Anticipated Revenue Adjustment	27,161	220,784	736%	30,000
Total Dues Revenue	5,813,686	4,426,152	73%	6,035,539
<u>Other Revenue</u>				
Interest Earned	84,207	40,600	51%	80,000
Miscellaneous Revenues	338,134	196,206	64%	304,500
Total Other Revenue	422,341	236,806	62%	384,500
TOTAL REVENUES	6,236,027	4,662,958	73%	6,420,039
	100%	100%		100%
EXPENDITURES				
<u>Affiliations</u>				
Affiliations - PSI / IUF / ITF	156,805	155,091	86%	180,000
CLC Executive and Expenses	17,319	1,081	11%	10,000
CLC Convention	0	300	0%	500,000
CLC Building	80,729	146,649	100%	146,649
Supreme Court/CLC Legal Challenges Committee	0	0	0%	50,000
PSI Expenses	13,984	4,007	16%	25,000
PSI Congress	0	0	0%	0
Total Affiliations	268,838	307,127	34%	911,649
	4%	7%		14%
<u>Conferences and Conventions</u>				
NUPGE Convention	601,824	0	0%	0
Environment Conference	0	0	0%	85,000
Women's Conference	65,438	0	0%	0
Youth Conference	0	0	0%	85,000
Total Conferences and Conventions	667,263	0	0%	170,000
	11%	0%		3%

N.U.P.G.E.
STATEMENT OF EARNINGS
FOR THE PERIOD ENDED 2020-09-30
(UNAUDITED)

	PREVIOUS FISCAL YEAR	CURRENT Y.T.D.	2020-09-30 75%	CURRENT BUDGET
<u>Execute and Committee Meetings</u>				
Executive	148,599	3,444	3%	120,000
Committees, Seminars & Occupational	69,390	39,859	40%	100,000
Total Executive and Committee Meetings	217,989	43,303	20%	220,000
	3%	1%		3%
<u>Programs</u>				
Communications	0	32,454	6%	500,000
Public Relations	39,813	6,500	16%	40,000
Polling	11,300	8,475	57%	15,000
Scholarships	33,520	48,103	69%	70,000
Research	74,537	43	0%	100,000
General Programs	459,210	129,815	14%	900,000
Leadership Training	39,024	0	0%	40,000
Total Programs	657,403	225,390	14%	1,665,000
	11%	5%		26%
<u>Solidarity/Support</u>				
Component Assistance	66,753	49,278	62%	80,000
Canadian Centre for Policy Alternatives	80,000	22,500	75%	30,000
Alternative Federal Budget	10,000	0	0%	10,000
Solidarity Justice	70,500	42,000	56%	75,000
Other Campaigns	25,409	22,569	75%	30,000
Donations	98,448	68,946	63%	110,000
Total Solidarity/Support	351,110	205,293	61%	335,000
	6%	4%		5%
<u>Administration</u>				
Salary Officers & Technical	1,562,677	1,045,940	71%	1,475,975
Salary Administration & Casual	378,890	302,901	75%	405,000
Staff Training Development	3,927	1,165	3%	40,000
Benefits & Statutory	717,547	500,187	71%	700,000
Travel Officers	91,657	13,657	11%	120,000
Travel Staff	26,923	10,193	34%	30,000
Travel Miscellaneous	2,598	2,500	96%	2,600
Severance Pay Expense	84,674	46,440	75%	62,000
Vacation Pay Expense	56,769	52,470	75%	70,000
Employee Future Benefits-Health & Dental	47,200	14,994	75%	20,000
Relocation - Staff/Officers	10,000	0	0%	0
Professional Fees	161,391	32,405	43%	75,000
Total Administration	3,144,254	2,022,852	67%	3,000,575
	50%	43%		47%

N.U.P.G.E.
STATEMENT OF EARNINGS
FOR THE PERIOD ENDED 2020-09-30
(UNAUDITED)

	PREVIOUS FISCAL YEAR	CURRENT Y.T.D.	2020-09-30 75%	CURRENT BUDGET
<u>Office Operations</u>				
Rent, Parking & Storage	280,746	211,055	70%	300,000
Leased Equipment & Repair	35,775	26,014	96%	27,000
Telephone & Fax Useage	16,669	13,147	66%	20,000
Internet / On-Line Charges	12,656	8,136	74%	11,000
Postage & Courier	11,112	4,882	42%	11,500
Stationary & Office Supplies	34,832	14,068	47%	30,000
Photocopying	27,327	2,906	19%	15,000
Library, Subscriptions & Memberships	12,219	11,806	79%	15,000
General Operations	58,802	17,649	50%	35,000
Renovations - Relocate	0	0	0%	25,000
Computers, Equipment & Furniture	0	0	0%	0
Computer Support	60,023	45,531	76%	60,000
Video Conferencing	7,319	2,933	73%	4,000
Depreciation & Amortization Expense	13,283	9,000	75%	12,000
Loss on Sale of Assets	1,487	0	0%	300
Bad Debt Expense	21,724	0	0%	0
Total Office Operations	593,973	367,126	65%	565,800
	10%	8%		9%
Total Expenditures	5,900,831	3,171,091	46%	6,868,024
Total Revenues	6,236,027	4,662,958	73%	6,420,039
Excess of Revenues over Expenditures	335,196	1,491,867		(447,985)